

PART II: BACKGROUND INFORMATION

EDUCATIONAL BACKGROUND *****

High School _____ Year Graduated _____

College/Vocational School _____ Dates Attended _____

Major _____ Minor _____

College/Vocational School _____ Dates Attended _____

Major _____ Minor _____

Discipleship or Leadership training you attended and when _____

Describe extra-curricular campus activities, including social, honorary societies, government, etc, with which you have been involved: _____

Hobbies or recreational interests in which you have been involved: _____

EMPLOYMENT BACKGROUND *****

Present Employer _____ Supervisor _____

Phone (_____) _____ Dates: from _____ to _____

Position _____ Responsibilities _____

Past Employer _____ Supervisor _____

Phone (_____) _____ Dates: from _____ to _____

Position _____ Responsibilities _____

Reason for leaving _____

What are your best work skills and preferred areas of work? _____

CHURCH BACKGROUND*****

Describe your church involvement, present and recent past: _____

MINISTRY BACKGROUND *****

What ministry experience have you had? _____

List your skills, musical abilities, and special talents: _____

List areas of special interests: _____

LEADERSHIP BACKGROUND*****

What leadership experience have you had? _____

What are you most comfortable with, leadership or behind-the-scenes work? Please explain: _____

PART III: CROSS CULTURAL EXPERIENCE & INTEREST

Have you ever been on a missions trip? _____ No _____ Yes When? _____

Where? _____ With Whom? _____

With Team or as Individual? _____ What was your ministry there? _____

Have you ever traveled abroad for other reasons? _____ Yes _____ No

<u>Where</u>	<u>When</u>	<u>Total Time</u>
--------------	-------------	-------------------

What languages do you speak (other than English)? Indicate your proficiency: 1 = speak and comprehend little; 2 = read, write, and speak little; 3 = read, write, and speak some; 4 = speak and comprehend some; or, 5 = read, write, and speak fluently

<u>Language</u>	<u>Number of Years</u>	<u>Proficiency</u>
-----------------	------------------------	--------------------

What experiences, educational courses, books, movies, etc. have helped you in your understanding of:

I. Social Injustice, Racial Injustice, Reconciliation?

II. Cultures other than your own?

What experience have you had with cross-cultural relationships, in this country or abroad?

PART IV: ESSAY QUESTIONS (This information can be sent via email to: udc@qis.net , or use additional paper as needed.)

CHRISTIAN BACKGROUND*****

Help us get to know you better. Please answer ALL the following questions on a separate sheet of paper (responses can be sent via email to - udc@qis.net):

- a. Share about your salvation experience (testimony)? (At what age, when, where, how, etc.)
- b. Briefly give a statement that outlines your understanding of the Gospel.
- c. Briefly describe your devotional life.
- d. What do Christ and your Christian faith mean to you?
What do you feel it means to be a Christian witness?
- e. Describe and explain your personal strengths. Describe and explain your personal weaknesses.
- f. List leadership responsibilities or involvements you have had.
- g. Briefly define Christian ministry. How and what would you describe as your ministry?
- h. Have you had experience involving the resolution of interpersonal conflicts? If so, share briefly about your experiences.
- i. Your motives - Why do you want to be involved in a UDC internship?

Personal Evaluation

Please share openly and honestly how you view yourself:

Personality in General	___ Very Outgoing	___ Friendly	___ Very shy
Interpersonal Relationships	___ Passive	___ Take initiative	___ Assertive
Team player	___ Excellent	___ Average	___ Weak
Work Ethics	___ Ambitious	___ Steady	___ Procrastinator
Responsibility	___ Self-Motivated	___ Dependable	___ Non-committal
Spiritual Thermometer	___ Hot	___ Warm	___ Cool
Morals/Honesty	___ Excellent	___ Average	___ Weak
Attitude toward Authority	___ Submissive	___ Asks Questions	___ Assertive
Conduct With Opposite Sex	___ Excellent	___ Average	___ Weak
Emotional Stability	___ Good control	___ Fluctuates at time	___ Mood swings
Deals With Stress	___ Cool headed, unshakeable	___ Generally good	___ Volatile
Willingness to Serve	___ Eager	___ Average	___ Reluctant
Leadership	___ Good leadership	___ Leads at times	___ Follower only
Flexibility	___ Very flexible	___ Flexible at times	___ Generally rigid

How do you feel about following directions from a small group leader? _____

How do you feel about being a small group leader? _____

Give a recent example of a conflict with a peer. How did you handle this conflict? _____

Give an example of a conflict with a person in authority. How did you handle this conflict? _____

What are your career goals and interests? _____

Urban Interest/Background

What is your current involvement or interest in urban issues, or urban ministry? _____

Why do you want to participate as an intern with UDC? _____

How will your participation with UDC benefit:

A. You personally? _____

B. Your church? _____

C. The urban ministry with whom you will serve? _____

D. Inner-city people? _____

PART V: HEALTH AND EMERGENCY INFORMATION

When did you last have a complete physical exam? Year _____

How would you appraise your current health?

Excellent _____ Fairly good _____ Below par (explain) _____

Any chronic ailments? Yes _____ No _____ If yes, explain: _____

Do you have any physical conditions which would prevent you from engaging in rigorous activity? Explain. _____

List any serious physical/emotional/mental struggles you've had:

_____ Year _____

_____ Year _____

_____ Year _____

Are you presently under a doctor's care? Yes _____ No _____ If yes, for what? _____

Doctor's name _____

Address _____

Phone _____

Do you require a special diet? If so, what is it? _____

Are you covered by a major medical insurance policy (over \$50,000)? Yes _____ No _____

Insurance agency: _____ Policy #: _____

Address _____

_____ Phone _____

**IF NO INSURANCE, YOU MUST PURCHASE A TRAVELER POLICY.
LET THE DIRECTOR KNOW.**

APTITUDE-INTEREST-SKILLS

Using the code below, please rate the degree of your skill in the following areas. If you have any comments which would give a clearer picture of your ability, particularly about the more skilled areas, or if you have abilities not listed, use the space at the right.

- Code: 1 - Experienced and /or able to teach
2 - Amateur, some experience, or have studied some
3 - Interested, but inexperienced
4 - No particular interest

<u>Skill Area</u>	<u>Personal Comments</u>
General Communication:	
_____ Teaching	_____
_____ Informal speaking before group	_____
_____ Group facilitating	_____
_____ Counseling	_____
_____ Writing	_____
_____ Other _____	_____
Leadership:	
_____ Camp Work	_____
_____ Church/School	_____
_____ Youth Groups (Church, Scouts, etc)	_____
_____ Children's Recreation	_____
_____ Personal Evangelism	_____
Music and Arts:	
_____ Instruments (specify which)	_____
_____ Worship leading	_____
_____ Dramatics	_____
_____ Arts & Crafts	_____
_____ Fine arts (specify)	_____
_____ Other _____	_____
Athletics:	
_____ Team participation (what sport?)	_____
_____ Children's games	_____
_____ Individual sports (what sport?)	_____
_____ Senior life saving (Yes ___ No ___)	_____
_____ Other _____	_____
General Skills:	
_____ Typing	_____
_____ Crafts	_____
_____ First Aid	_____
_____ Construction	_____
_____ Mechanical	_____
_____ Radio, electronics	_____
_____ Household	_____
_____ Other _____	_____

PERSONAL COVENANT

While serving with the Urban Discipleship Center, I will be committed to:

- * Recognition of God as Creator and Sustainer of all there is.
- * The Lordship of Jesus Christ and the authority of Scripture.
- * Active participation in a local congregation and in a place of service.
- * Adaptability to different cultural and social environments.
- * Sensitivity to local believers regarding dress codes and standards of living.
- * Personal emotional, social, and spiritual growth.
- * A life-style based on Biblical teaching.
- * I affirm that living consistently with Biblical teaching is essential for effective ministry.
- * Understanding sexuality as God's gift to humankind, and Christian marriage and Christian celibacy as gifts for the good of the individual, the church, and the world. Therefore, I will refrain from homosexual, premarital, extramarital and any other destructive sexual behavior.
- * Treating my body as God's temple, I will refrain from the use of tobacco, alcoholic beverages, non-medicinal drugs and other destructive behaviors. However, I will be sensitive to local believers regarding the use of wine in communion services.

I affirm this Personal Covenant by my signature: _____

Urban Discipleship Center (UDC)

PASTOR'S REFERENCE

Applicant's Name _____
 Phone _____

We ask that you please fill out the form on the above named applicant who desires to serve with Urban Discipleship Center in Bronx NY. **You should not return this form to the applicant, send directly to UDC Director.** All replies will be held in strict confidence.

The applicant cannot be considered until this form is received.

GENERAL INFORMATION

Pastor's Name _____ Church _____

Address _____ City _____ St/Prov _____ Zip _____

Office Phone (_____) _____ Hrs. _____ Home Phone (_____) _____ Hrs. _____

Relationship to Applicant _____ How long have you known the applicant? _____ years

How well do you know the applicant? _____ Very well _____ Acquaintance _____ See only occasionally

Has the applicant's interest in coming to UDC been influenced by a desire to escape a difficult situation? _____ No
 _____ Yes If yes, please explain: _____

CHARACTER REFERENCE

- | | | | |
|------------------------------------|---|--|---|
| Personality in General | <input type="checkbox"/> Very Outgoing | <input type="checkbox"/> Friendly | <input type="checkbox"/> Very shy |
| Socially | <input type="checkbox"/> Well-liked | <input type="checkbox"/> Tolerated | <input type="checkbox"/> Obnoxious |
| Interpersonal Relationships | <input type="checkbox"/> Respectful to others | <input type="checkbox"/> Casual | <input type="checkbox"/> Disrespectful |
| Team work | <input type="checkbox"/> Works well with others | <input type="checkbox"/> Independent | <input type="checkbox"/> Causes friction |
| Work Ethics | <input type="checkbox"/> Conscientious | <input type="checkbox"/> Starts but doesn't finish | <input type="checkbox"/> Lazy |
| Responsibility | <input type="checkbox"/> Assumes responsibility | <input type="checkbox"/> Dependable | <input type="checkbox"/> Unreliable |
| Spiritual Thermometer | <input type="checkbox"/> Hot (Deep commitment) | <input type="checkbox"/> Warm (Shows growth) | <input type="checkbox"/> Cool (Little interest) |
| Morals/Honesty | <input type="checkbox"/> High Christian Morals | <input type="checkbox"/> Average | <input type="checkbox"/> Questionable |
| Attitude toward Authority | <input type="checkbox"/> Respectful/cooperative | <input type="checkbox"/> Questions authority | <input type="checkbox"/> Rebellious/critical |
| Conduct With Opposite Sex | <input type="checkbox"/> Exemplary | <input type="checkbox"/> Generally good | <input type="checkbox"/> Unprincipled |
| Emotional Stability | <input type="checkbox"/> Good control | <input type="checkbox"/> Fluctuates at time | <input type="checkbox"/> Unstable |
| Deals With Stress | <input type="checkbox"/> Cool headed, unshakeable | <input type="checkbox"/> Generally good | <input type="checkbox"/> Angry, volatile |
| Willingness to Serve | <input type="checkbox"/> Eager | <input type="checkbox"/> Average | <input type="checkbox"/> Reluctant |
| Leadership | <input type="checkbox"/> Good leadership | <input type="checkbox"/> Leads at times | <input type="checkbox"/> Follower only |

What do you consider to be the applicant's strong points? _____

What do you consider to be the applicant's weak points? _____

Please note anything further about the applicant (spiritually or otherwise) or their home life that you feel we should know that could affect their ministry with UDC (additional space on back if needed) _____

Has the applicant ever served with you in ministry? _____ Yes _____ No If yes, in what capacity and how long? _____

If "yes" to previous question, how would you describe their ministry and abilities to relate to co-workers? _____

... Relate to authority? _____

... Relate to those to whom they ministered? _____

I find this applicant:

_____ Fully qualified and recommended for the internship ministry with UDC

_____ A good candidate for the internship ministry with UDC

_____ An average prospect with slight reservation

My reasons for this type recommendation are as follows: _____

_____ Not presently recommendable

My reasons for this type recommendation are as follows: _____

Signature _____

Date _____

If you have questions or need our assistance, please call our office at: 717-264-7767

Please mail this form to:

**Steve Westberry
attn: UDC reference
1763 Letterkenny Rd.
Chambersbrug PA 17201**

**Urban Discipleship Center (UDC)
CHRISTIAN WORKER'S REFERENCE**

Applicant's Name _____
Phone _____

We ask that you please fill out the form on the above named applicant who desires to serve with Urban Discipleship Center in Bronx NY. **You should not return this form to the applicant, send directly to UDC Director.** All replies will be held in strict confidence.

The applicant cannot be considered until this form is received.

GENERAL INFORMATION

Christian Worker's Name _____ Church _____

Address _____ City _____ St/Prov _____ Zip _____

Office Phone (_____) _____ Hrs. _____ Home Phone (_____) _____ Hrs. _____

Relationship to Applicant _____ How long have you known the applicant? _____ years

How well do you know the applicant? _____ Very well _____ Acquaintance _____ See only occasionally

Has the applicant's interest in coming to UDC been influenced by a desire to escape a difficult situation? _____ No
_____ Yes If yes, please explain:

CHARACTER REFERENCE

- | | | | |
|------------------------------------|------------------------------|-------------------------------|----------------------------|
| Personality in General | ___ Very Outgoing | ___ Friendly | ___ Very shy |
| Socially | ___ Well-liked | ___ Tolerated | ___ Obnoxious |
| Interpersonal Relationships | ___ Respectful to others | ___ Casual | ___ Disrespectful |
| Team work | ___ Works well with others | ___ Independent | ___ Causes friction |
| Work Ethics | ___ Conscientious | ___ Starts but doesn't finish | ___ Lazy |
| Responsibility | ___ Assumes responsibility | ___ Dependable | ___ Unreliable |
| Spiritual Thermometer | ___ Hot (Deep commitment) | ___ Warm (Shows growth) | ___ Cool (Little interest) |
| Morals/Honesty | ___ High Christian Morals | ___ Average | ___ Questionable |
| Attitude toward Authority | ___ Respectful/cooperative | ___ Questions authority | ___ Rebellious/critical |
| Conduct With Opposite Sex | ___ Exemplary | ___ Generally good | ___ Unprincipled |
| Emotional Stability | ___ Good control | ___ Fluctuates at time | ___ Unstable |
| Deals With Stress | ___ Cool headed, unshakeable | ___ Generally good | ___ Angry, volatile |
| Willingness to Serve | ___ Eager | ___ Average | ___ Reluctant |
| Leadership | ___ Good leadership | ___ Leads at times | ___ Follower only |

What do you consider to be the applicant's strong points? _____

What do you consider to be the applicant's weak points? _____

Please note anything further about the applicant (spiritually or otherwise) or their home life that you feel we should know that could affect their ministry with UDC (additional space on back if needed) _____

Has the applicant ever served with you in ministry? _____ Yes _____ No If yes, in what capacity and how long? _____

If "yes" to previous question, how would you describe their ministry and abilities to relate to co-workers? _____

... Relate to authority? _____

... Relate to those to whom they ministered? _____

I find this applicant:

_____ Fully qualified and recommended for the internship ministry with UDC

_____ A good candidate for the internship ministry with UDC

_____ An average prospect with slight reservation

My reasons for this type recommendation are as follows: _____

_____ Not presently recommendable

My reasons for this type recommendation are as follows: _____

Signature _____

Date _____

If you have questions or need our assistance, please call our office at: 717-264-7767

Please mail this form to:

**Steve Westberry
attn: UDC reference
1763 Letterkenny Rd.
Chambersburg PA 17201**